



## MINISTRY OF INTERIOR, FEDERAL AFFAIRS AND RECONCILIATION

### VACANCY ANNOUCEMENT- STABILIZATION RECONCILIATION ADVISOR

**Title:** STABILIZATION RECONCILIATION ADVISOR

**Project:** SUPPORT TO STABILIZATION

**Duration of the assignment:** 5 months with possibility of extension

**Supervisor:** Ministry of Interior and Federal Affairs and Reconciliation

#### **Context**

The Federal Government of Somalia was formally instituted on 10 September, 2012. Since that time and despite progress, the political and security context, particularly at the sub-national levels across South-Central Somalia, has remained volatile. Federalism, clan dynamics, historical rivalries, new contests over power and resources, as well as ongoing military operations against extremist group Al Shabaab continue to undermine local and regional stability.

The international community's contributions to political, development and security assistance in Somalia were brought together under the New Deal framework, endorsed at the Brussels's conference on September 7, 2013. The framework sets out 5 Peace and State building goals (thematic areas) against which all international efforts are to be aligned, coordinated by the FGS, UN and donor steering groups.

Following the November 2013 United Nations Security Council Resolution 2124, AMISOM launched Operation Eagle to defeat the last remnants of Al Shabaab inside Somalia. Following this, the Ministry of Interior & Federalism launched its National Stabilization Plan to quickly provide administrations in 25 areas to bring Government authority to communities living in those areas. In addition to this, the previously prolonged conflict has also left communities with displacement, generated grievances over occupied lands, small arms proliferation and warlordism. It has created a breakdown of social norms and authority, and erosion of the social contract between the state and citizen, thus a restoration of public order and rule of law is desperately needed. State building however, essentially needs to start at the grass roots level through restoration of peace and enjoyment of peace dividends by the population through government led basic social service.

#### **Position Summary**

The role of the MOFAR Reconciliation Advisor is to ensure that programmatic decision-making and interventions are grounded in solid conflict, political analysis and research, a strong understanding of peace-building processes and fragile state transitions. The Advisor will work on policy engagement in country with relevant actors engaged in similar work and provide assistance in strategic thinking in areas of advocacy and political positioning with respect to the state formation process.

### **Duties and Responsibilities**

Reconciliation advisor would be responsible for undertaking the following specific tasks:

1. Work with the MOIFAR teams, MOIFAR partners in the FGS and other international partners in supporting the designing of programmes ensuring programmes are grounded in conflict context analysis and review, conflict-sensitivity, and ensuring that the programmes' peace-building potential is maximized across its diverse settings
2. Provide assessment of linkages between conflict drivers and how to reduce these.
3. Provide analysis inputs and support in bringing greater linkages, integration and cooperation among different stakeholders through policy analysis and research on conflict resolution and reconciliation
4. Context specific recommendation, developing and presenting policy papers, guidance and practice notes and other knowledge based-tools for discussion by top leadership
5. Establish and nurture relationship with academic research, civil society and experts to expand and share knowledge, exchange views on latest findings, incorporate cutting-edge thinking, with particular attention to quantitative analytical work in the area of peace-building
6. Provide a written monthly report to the line manager, shared with the MOIFAR Stabilization Team and UN counterparts, with regard to progress against the abovementioned duties, including updates on various conflict drivers

### **Line Management and Reporting**

The post will be working within the MOFAR Stabilization team, reporting to the Project Manager/Director General.

### **Essential Qualifications and Experience**

- A. Preferably a Master Degree in Conflict Resolution or Peace Building and or a related field
- B. Minimum 5 years' relevant experience in conflict resolution, reconciliation, peacebuilding and/or related field.
- C. Strong policy analysis experience and technical understanding of the processes of peace-building/reconciliation/conflict resolution and governance strengthening in a fragile state environment in particular in the Horn of Africa.
- D. Experience in use of conflict sensitive methodologies and risk analysis.
- E. Exceptional drafting, representation and communication skills in English.
- F. Knowledge of Somali history, politics and culture
- G. Fluent in Somali & English

**To apply please send your updated CV, covering letter, academic certificates to [moifa.hr@gmail.com](mailto:moifa.hr@gmail.com) For more details please contact the email above. Closing date [January 14, 2018](#). Only shortlisted candidates will be contacted**